Dr. Lois Evans, President of the Board of Education, called the meeting to order at 6:00 p.m. Roll call was as follows:

Allen  Here
Larsen  Here
Leemaster  Here
Venard  Here
Evans  Here

Dr. Evans led the opening flag salute.

Prior to a motion and vote to adopt or not adopt the agenda, Mrs. Arato informed the board that there was an error on the agenda. Under Executive Session, the item should have read, “…to discuss employment matters relative to items A, B, and D”, rather than items A, B, and C. Mrs. Arato stated that a correction could not be made, but it would mean that item D could not be discussed in executive session, and neither could item C, because it was not legal to talk about it in Executive Session in the manner which it was listed as an item for Executive Session. She said that item D would have to be put on the agenda for a special board meeting at a later date. She stated that the district’s legal counsel would be in attendance shortly to explain further.

Motion was made by Mr. Larsen and seconded by Dr. Leemaster to adopt the agenda as presented with the inclusion of NEW BUSINESS. Vote as follows:

Allen  Yes
Larsen  Yes
Leemaster  Yes
Venard  Yes
Evans  Yes

Motion carried 5-0.

Mrs. Arato provided the following information during SUPERINTENDENT’S REPORT:

- Lindsay Tran, a 5th grade student at Fairview Elementary School, is the national winner of a poster competition sponsored by Amvets called “My Favorite American Hero”. Students were required to write about the subject of their poster explaining why they had chosen that particular person. Lindsay drew a picture of her dad standing proudly in his American military uniform, and then wrote about how he had been in the Vietnam War and helped save her mother’s hometown during wartime.
Briarwood fifth grade student, Braeden Messer, won first place in the Oklahoma Alliance for Geographic Education post card contest celebrating the theme of “Mapping the Extreme Americas.” Nearly 3,000 students participated in the contest. Braeden will receive a $100.00 cash prize and his teacher, Carol Schmidt, will receive a $100.00 cash prize also.

At the recent OSSAA State Marching Contest, the Moore Band earned Superior Ratings from all judges. This is the highest rating possible at the contest and also marks the 19th consecutive year that they have earned this rating. In addition, at the OBA State Championships, the Moore Band was named a finalist and placed in the top 10 in the State, marking the 18th consecutive year that the Moore Band has placed in the top 10 in the state.

During the last weekend in November, seven Moore High School Choir students competed in the second round of the All-State Choir selection. Congratulations to Amescha Byrd, who made the Mixed All-State Chorus, and to Stacy Stevenson, who made the Women’s All-State Chorus.

Four students from Highland West Jr. High won a recent essay contest sponsored by the Helen Cole Republican Women’s Club. The students are: Reginald Fields, Brandon Hart, Kyle Sparkes, and Brittany Straasburg. The topic of the essay was “What Makes America Great?”

The following individuals address the board under COMMUNITY INVOLVEMENT:

Glen Stallings – Transfers
Jill Dudley – Food 4 Kids Grant, Retiree Reception, Zone Day

Motion was made by Mr. Larsen and seconded by Mrs. Venard to approve all items listed on the CONSENT AGENDA. Vote as follows:

Allen  Yes
Larsen  Yes
Leemaster  Yes
Venard  Yes
Evans  Yes

Motion carried 5-0.

Dr. Evans called for a 5 minute recess at 6:26 p.m. awaiting the arrival of Phyllis Walta, district legal counsel. The meeting reconvened at 6:31 p.m. with roll call as follows:
Minutes 12/8/08
Page 3

Allen  Yes
Larsen  Yes
Leemaster  Yes
Venard  Yes
Evans  Yes

Motion carried 5-0.

Mrs. Walta further clarified the items that could and could not be discussed in executive session. Dr. Leemaster inquired as to if item C under Board Discussion and Action could be discussed in executive session as part of the superintendent’s evaluation. Mrs. Walta answered in the affirmative. Motion was then made by Dr. Leemaster and seconded by Mr. Larsen to enter into executive session to discuss any or all of the items listed on the PERSONNEL CONSENT AGENDA, to discuss employment matters relative to items A and B, to perform the Superintendent’s yearly evaluation, and to have confidential communications with district legal counsel relative to case #CIV-08-931-D. Vote as follows:

Allen  Yes
Larsen  Yes
Leemaster  Yes
Venard  Yes
Evans  Yes

Motion carried 5-0. (The board entered into executive session at 6:35 p.m.)

Roll call upon return from executive session was as follows:

Allen  Here
Larsen  Here
Leemaster  Here
Venard  Here
Evans  Here

Motion was made by Dr. Leemaster and seconded by Mr. Larsen to return to open session. Vote as follows:

Allen  Yes
Larsen  Yes
Leemaster  Yes
Venard  Yes
Evans  Yes

Motion carried 5-0. (Open session reconvened at 8:40 p.m.)
Motion was made by Mr. Larsen and seconded by Mrs. Venard to approve a resignation agreement between Moore Public Schools and Aleshia Wallace. Vote as follows:

Allen    Yes
Larsen   Yes
Leemaster Yes
Venard   Yes
Evans    Yes

Motion carried 5-0.

Based upon approval of the resignation agreement with Aleshia Wallace, motion was made by Mr. Larsen and seconded by Mrs. Venard to approve the resignation of Aleshia Wallace. Vote as follows:

Allen    Yes
Larsen   Yes
Leemaster Yes
Venard   Yes
Evans    Yes

Motion carried 5-0.

Dr. Leemaster stated that he was part of the request to have the next item listed on the agenda. He stated that he felt that the board had enough complaints that it warranted looking into the situation. He stated that no one was after anyone in particular but that if something was done that was not in accordance with policies in place at the time, it needed to be looked at so the board could make sure it doesn’t happen again. He stated that he wanted to make sure everyone was being treated the same. Motion was then made by Dr. Leemaster and seconded by Mrs. Venard to authorize the President of the Board to appoint a neutral individual/individuals to investigate alleged inconsistencies in administration of intra-distrcit transfers in grades 8-12 beginning with the 2006-2007 school year and to set a time frame for the investigation. Vote as follows:

Allen    No
Larsen   No
Leemaster Yes
Venard   Yes
Evans    No

Motion failed 3-2.

Motion was made by Mr. Larsen and seconded by Dr. Leemaster to table action to approve or disapprove a salary increase for the following district employees whose salaries are set by the board, retroactive to July 1, 2008: Sylvia Berry, Philip Branscum,
Earl Capps, Gary Chance, Richard Cobb, Terri Cooter, Chris Crosbie, Stan Crowgey, John Davidson, Jim Day, Norman Dean, Merle Fernberg, Carl Franks, Floyd Gates, Terry Gay, Pamela Hart, Richard Heatly, Jeff Horn, Dewayne Hunter, Bruce Lee, Lawanda Meuser, Peter Onema, Susan Pierce, Deborah Potter, Bart Richardson, Sarah Rodden, Robert Romines, Monty Rumsey, Bryan Ryan, John Sorrells, Larita Steelman, James Wheat, and William Wheat. Vote as follows:

- Allen  Yes
- Larsen  Yes
- Leemaster  Yes
- Venard  Yes
- Evans  Yes

Motion carried 5-0.

Motion was made by Mr. Larsen and seconded by Dr. Leemaster to approve a Consent Decree in case #CIV-08-931-D. Vote as follows:

- Allen  Yes
- Larsen  Yes
- Leemaster  Yes
- Venard  Yes
- Evans  Yes

Motion carried 5-0.

Motion was made by Mr. Larsen and seconded by Mrs. Venard to approve authorizing Boldt Construction to accept a change order in the increased amount of $5,875.00 from All Steel Construction, Inc., for the Southmoore High School project as described in Change Order #61. Vote as follows:

- Allen  Yes
- Larsen  Yes
- Leemaster  Yes
- Venard  Yes
- Evans  Yes

Motion carried 5-0.

Motion was made by Mr. Larsen and seconded by Dr. Leemaster to approve authorizing Boldt Construction to accept a change order in the increased amount of $1,181.00 from Mac Systems for the Southmoore High School project as described in Change Order #62. Vote as follows:

- Allen  Yes
- Larsen  Yes
Minutes 12/8/08
Page 6

Leemaster Yes
Venard Yes
Evans Yes
Motion carried 5-0.

Motion was made by Mrs. Venard and seconded by Mr. Larsen to approve a bid of $220,000.00 from R.Q.C. Inc., to construct a concession/restroom/storage facility for the softball field located at Westmoore High School. Vote as follows:

Allen Yes
Larsen Yes
Leemaster Yes
Venard Yes
Evans Yes
Motion carried 5-0.

Motion was made by Mr. Larsen and seconded by Dr. Leemaster to approve a bid of $271,500.00 from R.Q.C. Inc., to remodel the existing softball field house at Westmoore High School. Vote as follows:

Allen Yes
Larsen Yes
Leemaster Yes
Venard Yes
Evans Yes
Motion carried 5-0.

Motion was made by Mr. Larsen and seconded by Mrs. Venard to approve a 403(b) Plan Document for compliance with new IRS rules that go into effect on January 1, 2009. Vote as follows:

Allen Yes
Larsen Yes
Leemaster Yes
Venard Yes
Evans Yes
Motion carried 5-0.

Motion was made by Mrs. Allen and seconded by Mr. Larsen to approve the following proposed Gifted Education Advisory Committee members for the 2008-2009 school year: Michelle Hanneman, Jackie Shockley, Shari Bright, Teresa Potter, Charlene Sherrin, Traci Romines, Donna Boeckman, Karen Loman, and Rebecca McLaughlin. Vote as follows:
Motion was made by Mr. Larsen and seconded by Dr. Leemaster to approve a Transportation Agreement with Oklahoma City Public Schools relative to homeless students under the McKinney-Vento Act. Vote as follows:

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<table>
<thead>
<tr>
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<tbody>
<tr>
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<tr>
<td>Venard</td>
<td>Yes</td>
</tr>
<tr>
<td>Evans</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Motion carried 5-0.

Motion was made by Mr. Larsen and seconded by Mrs. Allen to approve for consideration readoption of the following board policies:  #1135, Philosophy of Administrator’s Evaluation, #1135.1, Moore Public Schools Criteria for Administrator Evaluation, AR1135, Administrator Effectiveness Indicators, #1145, Negotiations Legal Status, #1150, Negotiations Goals, and #1155, Negotiations. Vote as follows:

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<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Allen</td>
<td>Yes</td>
</tr>
<tr>
<td>Larsen</td>
<td>Yes</td>
</tr>
<tr>
<td>Leemaster</td>
<td>Yes</td>
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<tr>
<td>Venard</td>
<td>Yes</td>
</tr>
<tr>
<td>Evans</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Motion carried 5-0.

Motion was made by Mr. Larsen and seconded by Mrs. Allen to approve for consideration proposed changes to Board Policy #7150, Policy on Dispensing Medication. Vote as follows:

<p>| | |</p>
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Allen</td>
<td>Yes</td>
</tr>
<tr>
<td>Larsen</td>
<td>Yes</td>
</tr>
<tr>
<td>Leemaster</td>
<td>Yes</td>
</tr>
<tr>
<td>Venard</td>
<td>Yes</td>
</tr>
<tr>
<td>Evans</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Motion carried 5-0.
Motion was made by Mrs. Venard and seconded by Mr. Larsen to approve all of the items listed on the PERSONNEL CONSENT AGENDA. Vote as follows:

Allen  Yes
Larsen  Yes
Leemaster  Yes
Venard  Yes
Evans  Yes
Motion carried 5-0. (See attachment to these minutes for individual listings).

Under NEW BUSINESS the following transpired:

Motion was made by Mr. Larsen and seconded by Dr. Leemaster to approve the employment of the following support personnel for the 2008-2009 school year contingent upon appropriate district requirements to include successful completion of 90 day probation: Dione McCullough and Warren Trueblood. Vote as follows:

Allen  Yes
Larsen  Yes
Leemaster  Yes
Venard  Yes
Evans  Yes
Motion carried 5-0.

Motion was made by Mr. Larsen and seconded by Mrs. Allen to approve a leave of absence for Stephen Allen, support employee. Vote as follows:

Allen  Yes
Larsen  Yes
Leemaster  Yes
Venard  Yes
Evans  Yes
Motion carried 5-0.

Motion was made by Mr. Larsen and seconded by Mrs. Allen to approve resignations from Donna Graef and Bryan Stoeckel, support employees. Vote as follows:

Allen  Yes
Larsen  Yes
Leemaster  Yes
Venard  Yes
Evans  Yes
Motion carried 5-0.
Motion was made by Mr. Larsen and seconded by Mrs. Allen to approve the employment of the following temporary personnel on an “as needed” basis for the 2008-2009 school year with no benefits provided: Jenny Ford, Toni Griffin, Krista Harrison, Rachel Hilley, Kathy McCormick, Keri Ortega, Tammy Patrick, Wilson Tabb, Jared Barton, Barry Boone, Linda Bycko, Kyle Canary, Evelina Chavira, Sandra Cooper, Alyssa Cotton-Davis, Deon Kowardy, Natasha Ross, Brandon Shelton, and Christine Smith. Vote as follows:

- Allen: Yes
- Larsen: Yes
- Leemaster: Yes
- Venard: Yes
- Evans: Yes

Motion carried 5-0.

Motion was made by Dr. Leemaster and seconded by Mr. Larsen to adjourn the meeting. Vote as follows:

- Allen: Yes
- Larsen: Yes
- Leemaster: Yes
- Venard: Yes
- Evans: Yes

Motion carried 5-0. (The meeting adjourned at 8:56 p.m.)

This agenda was posted in prominent view on the inside front glass door of the front entrance of the Administrative Service Center located at 1500 S.E. 4th Street in Moore, Oklahoma, on the 5th day of December 2008 at 4:30 p.m. Notice of this regular meeting was given to the Cleveland County Clerk prior to December 15, 2007.
REGULAR BOARD MEETING
DECEMBER 8, 2008
PERSONNEL AGENDA

RECOMMEND FOR BOARD APPROVAL
EMPLOYMENT OF CERTIFIED PERSONNEL
ON A TEMPORARY CONTRACT FOR THE 2008-2009
SCHOOL YEAR CONTINGENT UPON APPROPRIATE
DISTRICT REQUIREMENTS TO INCLUDE CERTIFICATION
AND/OR RELEASE OF CONTRACT IF APPLICABLE

1. Browning, Serena - Received Bachelor Degree 2006
   From: Missouri Southern State
   Assignment: Science - Central Junior

2. Custer, Darcy - Received Master Degree 1995
   From: UCO
   Assignment: 3rd Grade - Central

3. Gilbert, LuAnn - Received Bachelor Degree 1987
   From: OU
   Assignment: 5th Grade - Earlywine

RECOMMEND FOR BOARD APPROVAL
CERTIFIED LEAVE OF ABSENCE

1. Shannon, Katheryn - Science - Southmoore
   Reason: Educational
   Effective: 01-05-09 - 05-22-09

RECOMMEND FOR BOARD APPROVAL
CERTIFIED PERSONNEL RESIGNATION

1. Porter, Theresa - 3rd Grade - Central
   Reason: Other Employment
   Effective: 12-12-08

2. Rickey, Jody - Athletic Trainer/PE - Southmoore
   Reason: None Given
   Effective: 12-19-08
RECOMMEND FOR BOARD APPROVAL
EMPLOYMENT FOR SUPPORT PERSONNEL
FOR THE 2008-2009 SCHOOL YEAR CONTINGENT
UPON APPROPRIATE DISTRICT REQUIREMENTS
TO INCLUDE SUCCESSFUL COMPLETION OF 90 DAY
PROBATION

1. Anderson, Barbara - Cook - Fairview
   Effective: 11-10-08

2. Bradshaw, Chase - Bus Driver - Transportation
   Effective: 11-17-08

3. Crain, Sandy - Receptionist - Moore High
   Effective: 11-20-08

4. Creech, Leslie - Cook - Southmoore
   Effective: 11-10-08

5. Fox, Toni - Teacher Assistant - Earlywine
   Effective: 11-12-08

6. Goodson, James - Bus Driver - Transportation
   Effective: 11-18-08

7. Hood, Kasey - Cook - Brink
   Effective: 11-10-08

8. Hunnicutt, Ashley - Teacher Assistant - Southgate
   Effective: 11-24-08

9. Kennedy, Jennifer - Cook - Westmoore
   Effective: 11-10-08

10. Lawson, Chavion - Custodian - Sooner
    Effective: 11-17-08

11. Link, Charles - Bus Driver - Transportation
    Effective: 11-24-08

12. Loper, Tiffany - Teacher Assistant - Fisher
    Effective: 11-17-08

13. McLellan, Shawna - HQ Teacher Assistant - Red Oak
    Effective: 11-12-08
14. Poindexter, Terry - Bus Driver - Transportation  
   Effective: 11-24-08

15. Robinson, Kathleen - Cook - West Junior  
   Effective: 11-10-08

16. Snyman, Cathy - Cook - Kelley  
   Effective: 11-10-08

17. Spoonemore, Jamie - HQ Teacher Assistant - Fairview  
   Effective: 11-17-08

**RECOMMEND FOR BOARD APPROVAL**  
**SUPPORT RESIGNATION**

1. Baker, Betty - Custodian - Red Oak  
   Reason: Retirement  
   Effective: 01-02-09

2. Bradley, Sharon - Data Processor - ASC  
   Reason: Retirement  
   Effective: 01-02-09

3. Crowgey, Stan - Special Needs Supervisor, Driver Trainer/Safety Coordinator - Transportation  
   Reason: Other Employment  
   Effective: 01-02-09

4. Fallis, Terry - Bus Driver - Transportation  
   Reason: Other Employment  
   Effective: 11-21-08

5. Robinson, Ray - Cross Walk Guard - Highland East  
   Reason: None Given  
   Effective: 11-03-08

6. Sudduth, Carolyn - Custodian - Northmoor  
   Reason: Retirement  
   Effective: 12-19-08

**RECOMMEND FOR BOARD APPROVAL**  
**TERMINATION OF SUPPORT EMPLOYEE FOR JOB ABANDONMENT**
1. Camp, Mary  -  Cook - Southmoore

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF TEMPORARY PERSONNEL ON AN AS NEEDED BASIS FOR THE 2008-2009 SCHOOL YEAR WITH NO BENEFITS PROVIDED**

**SCHOOL EMPLOYEES**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adams, Peggy</td>
<td>Gym Supervisor</td>
<td>Broadmoore</td>
<td>$18.00 per hr</td>
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<tr>
<td>Arnold, Katherine</td>
<td>RSA Tutor</td>
<td>Fairview</td>
<td>$18.00 per hr</td>
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<tr>
<td>Birdwell, Stephanie</td>
<td>Title 1 Tutor</td>
<td>Southgate</td>
<td>$18.00 per hr</td>
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<td>Boeckman, Donna</td>
<td>Gym Supervisor</td>
<td>Northmoor</td>
<td>$18.00 per hr</td>
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<td>Bottoms, Monica</td>
<td>Homebound Teacher</td>
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<td>$18.00 per hr</td>
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<td>Cargal, John</td>
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<td>Davis, Lara</td>
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<td>Hill, Jamie</td>
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<td>Howe, Margaret</td>
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<td>Noles, Haley</td>
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<td>RSA Tutor</td>
<td>Earlywine</td>
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<td>VonSchultz, Sharon</td>
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<td>Ward, Pamela</td>
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<td>Wilson, Jill</td>
<td>Webmaster</td>
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<td>Worthington, Eileen</td>
<td>Homebound Teacher</td>
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<td>$18.00 per hr</td>
</tr>
</tbody>
</table>
36. Wren, Lindsey - RSA Tutor - Kingsgate - $18.00 per hr
37. Yandell, Kate - RSA Tutor - Central - $18.00 per hr

NON-EMPLOYEES

1. Blocker, Lance - Tutor Head JV Girls Basketball Coach - $2809.00
2. Butler, Delta - RSA Tutor - Briarwood - $18.00 per hr
3. Leonard, Michelle - Math Hotline Tutor - $18.00 per hr
4. Owens, Scott - Apprentice Electrician - $12.57 per hr
5. Thompson, Megan - Tutor Coach - 7th Girls Basketball - Brink - $1630.85
6. Wakefield, Michael - Tutor Head 7th Boys Basketball - HE - $2258.10
7. Zavala, Dolores - Crosswalk Guard - Broadmoore - $8.59 per hr

RECOMMEND FOR BOARD APPROVAL
EMPLOYMENT OF SUBSTITUTE TEACHER
FOR THE 2008 – 2009 SCHOOL YEAR

1. Adams, Amanda
2. Aduddell, Lindsay
3. Barron, Julie
4. Belter, Carrie
5. Blocker, Lance
6. Butler, Dawn
7. Carlton, Theresa
8. Cartwright, Crystal
9. Cash, Duston
10. Chambers, Heather
11. Collins, Aaron
12. Conover, Kim
13. Cox, Jo Ann
14. Freeman, Phillip
15. Garten, Elizabeth
16. Green, Rita
17. Guerra, Christine
18. Hamilton, Debra Kay
19. Harris, Ron
20. Hester-Freeman, Jamie
21. Holeman, Justin
22. Howard, Deborah
23. Johnson, Heather
24. Knight, Angelia
25. Lane, Jamie
26. Leach, Lisa
27. Leach, Rachel
28. Martin, Lana
29. McDown, Nikki
30. McIntyre, Michael
31. McLellan, Shawna
32. Moore, Deidre
33. Morgan, Amy
34. Netterville, Sean
35. Osborne, Crystal
36. Putt, David
37. Roberts, Christine
38. Robertson, Melanie
39. Stringer, Rhonda
40. Waldron, Kimberly
41. Wright, Julianne